

ORDINANCE NO. 2008- 49

**AN ORDINANCE AMENDING THE GENERAL COMPENSATION PLAN FOR ALL UNCLASSIFIED AND VARIOUS CLASSIFIED EMPLOYEES OF THE CITY OF KENT, EXCEPT THE CITY MANAGER, FROM JANUARY 1, 2006 THROUGH DECEMBER 31, 2008 AS ADOPTED BY ORDINANCE 2006-61, PASSED MAY 17, 2006; AS AMENDED BY ORDINANCE NO. 2006-74, PASSED JUNE 14, 2006; AS AMENDED BY ORDINANCE NO. 2006-128, PASSED NOVEMBER 15, 2006; AS AMENDED BY ORDINANCE NO. 2007-33, PASSED APRIL 18, 2007; AND AS FURTHER AMENDED BY ORDINANCE NO. 2008-15, PASSED JANUARY 16, 2008; SO AS TO CHANGE THE NAME OF THE ADMINISTRATIVE ASSISTANT TO THE CIVIL SERVICE COORDINATOR AND UPGRADING THE PAY OF THE POSITION TO PAY CLASSIFICATION VI, PROFESSIONAL.**

**WHEREAS**, the City of Kent previously adopted the General Compensation Plan (Ord. No. 2006-61) on May 17, 2006, and amended it on June 14, 2006 (Ord. No. 2006-74); November 15, 2006 (Ord. 2006-128); April 18, 2007; and January 16, 2008.

**WHEREAS**, the City of Kent wishes to make changes to various positions; and

**WHEREAS**, the changes shall be as outlined in the attached Exhibit "A".

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Kent, Portage County, Ohio, at least three-fourths (3/4) members elected thereto concurring:

**SECTION 1.** That Council does hereby approve an amendment to the General Compensation Plan adopted on May 17, 2006 for all unclassified and various classified employees of the City of Kent, except the City Manager, from January 1, 2006 through December 31, 2008, as is fully set forth in Exhibit "A", attached hereto and incorporated herein.

**SECTION 2.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this Ordinance shall take effect and be in force from and after the earliest date allowed by law.

PASSED: 2/27/08  
DATE

\_\_\_\_\_  
PRESIDENT PRO TEM

ATTEST: \_\_\_\_\_  
ACTING CLERK OF COUNCIL

I hereby certify that Ordinance No. 2008 - 49 was duly enacted on this 27TH day of February 2008 by the Council of the City of Kent, Ohio.

\_\_\_\_\_  
Linda M. Copley, Clerk of Council

**AMENDMENTS TO GENERAL COMPENSATION PLAN**

**ARTICLE 1**

**SECTION 1.**           **DELETE:** Administrative Assistant to Civil Service Commission  
**ADD:** Civil Service Coordinator

**ARTICLE 7**

**SECTION 1.**           **DELETE:** Administrative Assistant to Civil Service Commission  
**ADD:** Civil Service Coordinator

**ARTICLE 8**

**SECTION 1.**           **DELETE:** Administrative Assistant to Civil Service Commission  
**ADD:** Civil Service Coordinator

**ARTICLE 9**

**SECTION 2.**           **DELETE:** Administrative Assistant to Civil Service Commission  
**ADD:** Civil Service Coordinator

**ARTICLE 10**

**SECTION 1.**           **DELETE:** Administrative Assistant to Civil Service Commission  
**ADD:** Civil Service Coordinator

**ARTICLE 12**

**SECTION 1.**           **DELETE:** Administrative Assistant to Civil Service Commission  
**ADD:** Civil Service Coordinator

**ARTICLE 20**

**SECTION 1.**           **PAY CLASSIFICATION VII, OFFICE & CLERICAL:**  
**DELETE:** Administrative Assistant/C.S.C.

**PAY CLASSIFICATION VI, PROFESSIONAL**  
**ADD:** Civil Service Coordinator