

**ORDINANCE NO. 2008- 15**

**AN ORDINANCE AMENDING THE GENERAL COMPENSATION PLAN FOR ALL UNCLASSIFIED AND VARIOUS CLASSIFIED EMPLOYEES OF THE CITY OF KENT, EXCEPT THE CITY MANAGER, FROM JANUARY 1, 2006 THROUGH DECEMBER 31, 2008 AS ADOPTED BY ORDINANCE 2006-61, PASSED MAY 17, 2006; AS AMENDED BY ORDINANCE NO. 2006-74, PASSED JUNE 14, 2006; AS AMENDED BY ORDINANCE NO. 2006-128, PASSED NOVEMBER 15, 2006; AND AS FURTHER AMENDED BY ORDINANCE NO. 2007-33, PASSED APRIL 18, 2007 SO AS TO UPGRADE THE PAY OF THE CODE ENFORCEMENT OFFICER, MAKING IT A FULL TIME POSITION; REMOVING THE POSITION OF DESIGN ENGINEER; CHANGING THE NAME OF THE ECONOMIC DEVELOPMENT COORDINATOR TO ECONOMIC DEVELOPMENT DIRECTOR; AND CREATING THE POSITION OF A PART TIME SENIOR ENGINEER; AND DECLARING AN EMERGENCY.**

**WHEREAS**, the City of Kent previously adopted the General Compensation Plan (Ord. No. 2006-61) on May 17, 2006, and amended it on June 14, 2006 (Ord. No. 2006-74); November 15, 2006 (Ord. 2006-128); and April 18, 2007; and

**WHEREAS**, the City of Kent wishes to make changes to various positions; and

**WHEREAS**, the changes shall be as outlined in the attached Exhibit "A".

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Kent, Portage County, Ohio, at least three-fourths (3/4) members elected thereto concurring:

**SECTION 1.** That Council does hereby approve an amendment to the General Compensation Plan adopted on May 17, 2006 for all unclassified and various classified employees of the City of Kent, except the City Manager, from January 1, 2006 through December 31, 2008, as is fully set forth in Exhibit "A", attached hereto and incorporated herein.

**SECTION 2.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the residents of this City, for which reason and other reason manifest to this Council this ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediate after passage.

**PASSED:** 1/16/08  
DATE

\_\_\_\_\_  
MAYOR AND PRESIDENT OF COUNCIL

**ATTEST:** \_\_\_\_\_  
CLERK OF COUNCIL

I hereby certify that Ordinance No. 2008 - 15 was duly enacted on this 16 day of January, 2008 by the Council of the City of Kent, Ohio.

\_\_\_\_\_  
CLERK OF COUNCIL

**EXHIBIT "A"**

**AMENDMENTS TO GENERAL COMPENSATION PLAN**

**ARTICLE 1**

**SECTION 1.**

Add: Code

Enforcement Officer

Delete: Design Engineer  
Change: Economic Dev. Coordinator to Economic Dev. Director

**SECTION 3.**

Delete: Code Enforcement Officer

**ARTICLE 7**

**SECTION 1.**

Add: Code Enforcement Officer  
Delete: Design Engineer

**SECTION 4.**

Change: Economic Dev. Coordinator to Economic Dev. Director

**SECTION 5.**

Delete: Code Enforcement Officer  
Add: Senior Engineer PT

**ARTICLE 8**

**SECTION 1.**

Add: Code Enforcement Officer  
Delete: Design Engineer

**SECTION 2.**

Change: Economic Dev. Coordinator to Economic Dev. Director

**ARTICLE 9**

**SECTION 2.**

Add: Code Enforcement Officer  
Delete: Design Engineer  
Change: Economic Dev. Coordinator to Economic Dev. Director

**ARTICLE 10**

**SECTION 1.**

Add: Code Enforcement Officer  
Delete: Design Engineer  
Change: Economic Dev. Coordinator to Economic Dev. Director

**ARTICLE 12**

**SECTION 1.**

Add: Code Enforcement Officer  
Delete: Design Engineer  
Change: Economic Dev. Coordinator to Economic Dev. Director

**SECTION 2.1**

Delete: Code Enforcement Officer  
Add: Senior Engineer PT

**ARTICLE 20**

**SECTION 1.**

Professional Level III	Change: Econ. Dev. Coordinator to Econ. Dev. Director
Professional Level IV	Delete: Design Engineer
Professional Level VI	Add: Code Enforcement Officer
Professional Level VII	Delete: Code Enforcement Officer