

**ORDINANCE NO. 2007- \_\_\_\_\_**

**AN ORDINANCE AMENDING THE GENERAL COMPENSATION PLAN FOR ALL UNCLASSIFIED AND VARIOUS CLASSIFIED EMPLOYEES OF THE CITY OF KENT, EXCEPT THE CITY MANAGER, FROM JANUARY 1, 2006 THROUGH DECEMBER 31, 2008 AS ADOPTED BY ORDINANCE 2006-61, PASSED MAY 17, 2006; AS AMENDED BY ORDINANCE NO. 2006-74, PASSED JUNE 14, 2006; AND FURTHER AMENDED BY ORDINANCE NO. 2006-128, PASSED NOVEMBER 15, 2006 SO AS TO CREATE THE POSITION OF "RECREATION SPECIALIST".**

**WHEREAS**, the City of Kent previously adopted the General Compensation Plan (Ord. No. 2006-61) on May 17, 2006, and amended it on June 14, 2006 (Ord. No. 2006-74) and November 15, 2006 (Ord. 2006-128); and

**WHEREAS**, the City of Kent wishes to create the position of "Recreation Specialist"; and

**WHEREAS**, the new classification shall be as outlined in the attached Exhibit "A".

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Kent, Portage County, Ohio, at least five (5) members elected thereto concurring:

**SECTION 1.** That Council does hereby approve an amendment to the General Compensation Plan adopted on May 17, 2006 for all unclassified and various classified employees of the City of Kent, except the City Manager, from January 1, 2006 through December 31, 2008, as is fully set forth in Exhibit "A", attached hereto and incorporated herein.

**SECTION 2.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this Ordinance shall take effect and be in force from and after the earliest date allowed by law.

PASSED: \_\_\_\_\_  
DATE

\_\_\_\_\_  
MAYOR AND PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_  
CLERK OF COUNCIL

I hereby certify that Ordinance No. 2007-\_\_\_\_\_ was duly enacted on this \_\_\_\_ day of \_\_\_\_\_ 2007 by the Council of the City of Kent, Ohio.

\_\_\_\_\_  
Linda M. Copley, Clerk of Council



**EXHIBIT "A"**

**Article 1, Employees Covered By Plan**

**Section 1 Add "Recreation Specialist"**

**Article 7 - Hours and Schedule**

**Section 4 Add "Recreation Specialist"**

**Article 8 - Overtime/Compensation Time**

**Section 1 Add "Recreation Specialist"**

**Article 9 - Holidays**

**Section 2 Add "Recreation Specialist"**

**Article 10 - Vacations**

**Section 1 Add "Recreation Specialist"**

**Article 12 - Sick leave, Sick leave incentive, Funeral Leave, and payment for accrued sick leave upon death, retirement, or disability.**

**Section 1 Add "Recreation Specialist"**

**Article 20**

**Add "Recreation Specialist" to Classification VII, Professional**