

ORDINANCE NO. 2019 - 14

AN ORDINANCE AMENDING THE GENERAL COMPENSATION PLAN FOR ALL UNCLASSIFIED AND VARIOUS CLASSIFIED EMPLOYEES OF THE CITY OF KENT, EXCEPT THE CITY MANAGER, FROM JANUARY 1, 2018 THROUGH DECEMBER 31, 2020 AS ADOPTED BY ORDINANCE NO. 2017-155, AND AS AMENDED BY ORDINANCE NO. 2018-141, SO AS TO ADD THE POSITION OF PAYROLL ADMINISTRATOR AND REMOVE THE SECRETARY TO THE HEALTH DEPARTMENT, AND DECLARING AN EMERGENCY.

WHEREAS, the City of Kent passed the General Compensation Plan (Ord. No. 2017-155) on Dec. 13, 2017 and amended it previously with Ordinance No. 2018-141, passed December 19, 2018; and

WHEREAS, the City of Kent and the AFSCME-Ohio Labor Council 8, Local 379 wish to update the position of Senior Account Clerk included in the AFSCME Agreement and change the title to Payroll Administrator and include it in the General Compensation Plan; and

WHEREAS, the City of Kent and the AFSCME-Ohio Labor Council 8, Local 379 wish to move the position of Secretary to the Health Commissioner from the General Compensation Plan, and include the position as covered by the AFCME Agreement; and

WHEREAS, time is of the essence.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kent, Portage County, Ohio, at least three-fourths (3/4) of all members elected thereto concurring:

SECTION 1. That Council does hereby approve and authorize an amendment to Ordinance No. 2017-155 passed Dec. 13, 2017 (General Compensation Plan), as previously amended by Ordinance No. 2018-141, passed December 19, 2018, to allow for the addition of the position of Payroll Administrator and the removal of position of Secretary to the Health Commission to the General Compensation Plan.

SECTION 2. That all existing ordinances which are in conflict with the provisions of this ordinance are hereby repealed.

SECTION 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately after passage.

PASSED: February 20, 2019
Date

Jerry T. Fiala
Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: February 20, 2019
Date

ATTEST: Dawn Bishop
Dawn Bishop
Interim Clerk of Council

I, DAWN BISHOP, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. _____, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON _____, 20_____.
(SEAL)

DAWN BISHOP
INTERIM CLERK OF COUNCIL