

ORDINANCE NO. 2017- 159

**AN ORDINANCE AUTHORIZING A GENERAL COMPENSATION PLAN FOR ALL UNCLASSIFIED AND VARIOUS CLASSIFIED EMPLOYEES OF THE CITY OF KENT, EXCEPT THE CITY MANAGER, FROM JANUARY 1, 2018 THROUGH DECEMBER 31, 2020, AND DECLARING AN EMERGENCY.**

**WHEREAS**, the City of Kent, Ohio wishes to authorize compensation and benefits to all unclassified and various classified employees of the City for the next three (3) years.

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Kent, Portage County, Ohio, at least a majority (5) of all members elected thereto concurring:

**SECTION 1.** That Council does hereby approve and authorize a General Compensation Plan for all unclassified and various classified employees of the City of Kent, except the City Manager, from January 1, 2018 through December 31, 2020, as is fully set forth in Exhibit "A", on file with the Clerk of Council.

**SECTION 2.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the residents of this City, for which reason and other reasons manifest to this Council this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately after passage.

PASSED: 12-13-17  
Date

J. Fiala  
Jerry T. Fiala  
Mayor and President of Council

EFFECTIVE: 12-13-17  
Date

ATTEST: Tara Grimm  
Tara Grimm, CMC  
Clerk of Council